

Qualification for the post of “Vice Chancellor”, V.N.M.K.V., Parbhani

- Read: - 1) The Maharashtra Agricultural Universities Act, 1983
2) Agriculture, Animal Husbandry, Dairy Development and Fisheries Department, Mantralaya, Mumbai dated 21/07/2010
3) Agriculture, Animal Husbandry, Dairy Development and Fisheries Department, Mantralaya, Mumbai dated 05/07/2011
4) Agriculture, Animal Husbandry, Dairy Development and Fisheries Department, Mantralaya, Mumbai dated 06/07/2015
5) Agriculture, Animal Husbandry, Dairy Development and Fisheries Department, Mantralaya, Mumbai dated 14/03/2018

PART-A

Essential qualification and Experience

1. Earned Doctor of Philosophy (Ph.D.) in Agriculture or related fields.
2. Experience of 20 years in teaching, research and extension education in Agriculture or related fields, out of which at least 8 years should be in the rank of Professor or equivalent.
3. At least five years of Administrative experience, not below the rank of Head of the Department or equivalent post.
4. Minimum of five research publication in peer-reviewed/referred international research journals after Ph.D. and/or published quality books in a recognized discipline, referenced for study in higher education at the national/international level.
5. Execution of at least one major research project or sponsored multi-disciplinary research project.
6. Experience of working with international bodies or international exposure through participation in training programmes held outside the country.

PART-B

Desirable Experience

1. Experience of working on the statutory Authorities of a University or Indian Council of Agricultural Research (ICAR), New Delhi
2. Demonstrable Experience of handling academic assessment and accreditation procedures, etc.
3. Experience to guide Ph.D. students.
4. Experience in handling youth development work such as organizing student centric activities for their all-round development.
5. Experience of organizing events such as workshops, seminars, conference at an international level within the country in the field of agriculture.

- Notes : (i) The prescribed essential qualifications are minimum and the mere possession of the same does not entitle candidates to be called for personal interaction.
(ii) The Search Committee reserves the right to prescribe higher standards in essential qualification and experience while short- listing of candidates for personal interaction.

PART-C

Desired skills and competencies:

1. **Technical skills-** (1) Openness towards technology and a deep conviction regarding its potential applications in a knowledge- based settings;
(2) Reasonable high level of comfort in the use of technology.
2. **Managerial skills-**
 - (1) Ability to anticipate issue and problems and prepare advance strategic plans;
 - (2) Ability to generate resources and allocate the same appropriately;
 - (3) Capacity to work effectively under pressure and manage work and resources within tight deadline;
 - (4) Good understanding of financial management including revenue generation, planning and fiscal control.
3. **Alignment with corporate objectives and State as well as National level priorities-**
 - (1) Ability to identify the needs of the communities in key sectors;
 - (2) Deep understanding of the challenges before the Nations and how higher education can respond to developmental need;
 - (3) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion.
4. **Leadership skills –**
 - (1) Exceptional ability to motivate a diverse group of stakeholders;
 - (2) Keen desire to further the mission and goals of the organization;
 - (3) Ability to think strategically and innovatively and maintain a broad perspective;
 - (4) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.
5. **Interpersonal Communication and Collaborative Skills –**
 - (1) Demonstrable success in developing and executing National and International Collaborative arrangements;
 - (2) Ability to interact effectively and persuasively with a strong knowledge –base at senior levels and in large forums as well as on a one-to-one basis;
 - (3) Evidence of being an active member of professional bodies and association in pertinent fields.

Registrar
Vasantao Naik Marathwada Krishi Vidyapeeth,
Parbhani